

**Role Description and Person Specification**

**Role Title** Volunteer Mentor

**Primary Purpose of Role** To deliver one to one mentoring sessions with children and young people facing significant challenges, who have been referred to Mentoring Plus

**Responsible to** Mentoring Practitioner

**Responsible for** n/a

**Main Duties**

1. Specific to the post
2. To deliver one to one mentoring sessions with the child / young person matched with you, following Mentoring Plus training, practice and policies
3. To be led by the young person’s interests with regards to the content and focus of mentoring sessions, supporting them to make choices and express wishes
4. To support your mentee to engage with other opportunities, both in the community and those offered by Mentoring Plus, as appropriate to their age, interests and needs
5. To participate in monthly supervisions (update / reporting on your mentoring sessions) with your practitioner
6. To attend and participate in quarterly reporting sessions with your mentee and practitioner
7. To communicate clearly and in a timely way regarding arrangements for mentoring and supervision
8. General responsibilities
9. To promote the values and ethos of Mentoring Plus at all times in your mentoring
10. To follow safeguarding procedures where necessary, following Mentoring Plus policies and training
11. To understand and follow all relevant policies and procedures of Mentoring Plus
12. To maintain sufficient records of sessions for monthly supervision
13. To promote and encourage the participation and empowerment of young people.

**Person Specification**

**Experience**

* Specific experience required: none. Full training is given.
* Some familiarity with children or young people (based on family, professional or volunteering involvement) may be helpful but is not essential.

**Availability**

* Availability to commit reliably to 1-2 hours per week for up to 1 year, allowing for holidays etc
(termtime only in school hours for 7-11 year olds; year round allowing for holidays and usually outside school hours for 11-21 year olds)
* Willingness to travel across BathNES to meet with / collect your mentee

**Skills and attributes**

* Patience and capacity to offer non-judgemental support led by the individual needs and wishes of a young person
* Willingness to be led by Mentoring Plus practice and policy and respect the boundaries put in place to keep you and the mentee safe
* A full UK driving licence and access to a well-maintained car: desirable. If you are unable to drive, it may take longer to match you with a mentee e.g. living on public transport routes.